



**Ka Ni Kanichihk Inc.**  
**Employment Opportunities – Full Time (40 hours per week)**  
**Coordinator -Heart Medicine Lodge**

**About the Role**

This role will be responsible for the coordination, delivery and facilitating the Heart Medicine Lodge program. Heart Medicine Lodge is an essential and unique Indigenous-led program that provides culturally-based support and advocacy services for Indigenous women, and those who identify as women, who have experienced sexual assault and/or sexual violence.

**Our Ideal Candidate**

Is someone who is culturally competent, and committed to the strengths and values of Indigenous knowledge, cultural reclamation, and traditional practices. We are seeking someone who can design and deliver culturally responsive education curricula for youth and adults on a variety of sexual and reproductive health and justice issues. This person has a sound understanding of anti-oppressive frameworks, and deeply understands Indigenous economic, cultural, and political environments.

**What You Bring**

- Have a deep understanding and experience working with issues around sexuality, reproductive justice, sexual violence, gender-based violence using a trauma informed lens.
- Have experience overseeing the delivery of culturally safe programming for survivors of sexual violence.
- Know how to create and promote an open and safe space for dialogue about sexual violence.
- Have post-secondary education in a related field and three (3) years' experience working in the Indigenous community, or equivalent combination of education and experience.
- Have demonstrated success with program development and delivery, including successfully managing a budget, and have done program evaluations.
- Have experience supervising a diverse team. Will work well with others; Know when to lead, and when to serve.
- Have successfully facilitated group work, and have effective problem-solving, and team-building skills.
- Able to prioritize the work and can juggle multiple tasks and have excellent time management skills.
- Be a great communicator and can present clear information verbally and written.
- Have knowledge of advocacy services, and community resources and are not afraid to advocate for program participants.
- Have a good understanding of adult and youth education principles.
- Comfortable working with Elders and have experience with arranging ceremonies.
- Computer literate in the most current and relevant software programs.

**Here's a sample of the many benefits Ka Ni Kanichihk employees enjoy:**

Comprehensive Benefits including Health and Dental • Long-Term Disability • Life Insurance • Employer Contributed RRSP • Employee and Family Assistance • Training and Development opportunities • Free on-site parking • Employee appreciation events •

Candidates are required to provide a current Criminal Record Check, Child Abuse Registry Check, a valid driver's license, access to a vehicle, and a driver's abstract.

Ka Ni Kanichihk is committed to achieving employment equity; therefore candidates are encouraged to indicate in their covering letter if they are of Indigenous ancestry.

**To Apply:**

A review of applications will begin immediately with a closing date of Friday, March 12, 2021.

Please send the following in on attachment: Resume, Cover Letter, and three work-related references to:

Human Resources Administrator  
Ka Ni Kanichihk Inc.  
455 McDermot Ave.  
Winnipeg, Manitoba R3A 0B6  
E-mail: [HR@kanikanichihk.ca](mailto:HR@kanikanichihk.ca)