



Ka Ni Kanichihk Inc.

24/7 Safe Space – Support and Outreach Staff

Full Time: Day, Evening, Overnight Positions and Casual Positions available

Ka Ni Kanichihk Inc. is a nonprofit, community based; Indigenous lead human services organization that provides a range of Indigenous identified programs and services that focus on the wholeness, wellness and that builds on the strengths and resilience of Indigenous People.

About the Role:

Under the direction of the Program Coordinator, Support and Outreach Staff are responsible for day-to-day interactions with participants, including intake and discharge, providing services based on participants needs, planning and implementing a variety of workshops and programming, ongoing maintenance and cleaning of the space, and relationship building with participants. Staff are also responsible for engaging with participants in a culturally safe way, and ensuring all participants feel welcomed and valued. In addition, staff of the safe space are responsible for assisting participants in goal setting and connecting to community resources, preparing and providing meals, as well as advocating for the participants. Outreach Staff spend time in the community, connecting with folks who may benefit from the Safe Space, doing check ins, and providing wellness supplies. Staff may be required to assist in reporting/statistics tracking, advertising and community connecting, as requested by the Program Coordinator.

The 24/7 Safe Space is a barrier-free drop-in space for all women, including female identifying members of the 2SLGBTQ+ community, who are experiencing sexual exploitation, family violence, or homelessness. The Safe Space is accessible, trauma-informed and culturally safe. It serves a place of comfort, connection, and safety. Participants have access to meaningful and relevant programming, referrals to additional supports/resources, shower facilities, meals, laundry, hygiene items and other basic needs. The staff team operates with compassion, and from an anti-oppressive and harm reduction lens, respecting the women's choices and autonomy.

What You Bring

- Education/training in the area of sexual exploitation, lived-experience or combination of both
- Strong ability to form relationships with participants in short time frames
- Able to communicate effectively, both verbally and written
- Knowledge of community resources and programs
- Ability to create and edit program documents, materials, and presentations
- Excellent presentation skills
- High level of self-awareness
- Commitment to cultural reclamation practices
- Ability to carry out appropriate record-keeping duties including case notes and data collection, etc.
- Ability to work respectfully and in the spirit of teamwork
- Strong understanding of harm reduction principles
- Demonstrated understanding of issues impacting the 2SLGBTQ+ community and commitment to equality and advocacy
- Strong interpersonal skills
- Knowledge of gender-based violence
- Ability to work calmly in stressful or crisis situations
- Proven experience in using/applying an anti-oppressive framework
- Current Emergency First Aid Certificate and CPR
- Non-Violent Crisis Intervention Certificate
- Clear Criminal Record Check, Child Abuse Registry Check and Prior Contact Check

Here's a sample of the many benefits Ka Ni Kanichihk employees enjoy:



Comprehensive Benefits including Health and Dental • Long-Term Disability • Life Insurance • Employee and Family Assistance • Training and Development opportunities • Free on-site parking • Employee appreciation events •

Candidates are required to provide a current Criminal Record Check, Child Abuse Registry Check, a valid driver's license, and a driver's abstract prior to starting this position. You must have access to a reliable vehicle.

Ka Ni Kanichihk is committed to achieving employment equity; therefore candidates are encouraged to indicate in their covering letter if they are of Indigenous ancestry.

This posting will remain open until the positions are filled with an on-going review of applications.

To Apply:

Please send a Resume and Cover Letter to:

Human Resources Administrator
Ka Ni Kanichihk Inc.
455 McDermot Ave.
Winnipeg, Manitoba R3A 0B6
E-mail: hr@kanikanichihk.ca

Ka Ni Kanichihk thanks all applicants, however only those selected for an interview will be contacted.