



# Ka Ni Kanichihk Inc.

## 2014/2015 Revenue Breakdowns

• Federal	14%
• Provincial	59%
• Municipal	4%
• Foundation	13%
• Other	10%

## 2014/2014 Expenses Breakdown

• Personnel	61%
• Programs	22%
• Operating	17%

## Miigwetch/Eskosani to Our Funders

### Government of Canada

- ♦ Health Canada—Public Health Agency
- ♦ Justice Canada—Youth Justice
- ♦ Status of Women
- ♦ First Nations and Inuit Health Branch

### Province of Manitoba

- ♦ Family Services and Labour
- ♦ Manitoba Jobs and the Economy
- ♦ Children Youth Opportunities– Neighbourhoods Alive!

- ♦ Manitoba Justice—Victim Services
- ♦ Status of Women

### Municipal

- ♦ City of Winnipeg

### Foundations and Other

- ♦ United Way
- ♦ Centre for Aboriginal Human Resource Development
- ♦ Manitoba Association of Friendship Centres
- ♦ Canadian Women's Foundation
- ♦ Co-operatives and Mutuals Canada
- ♦ The Winnipeg Foundation

## Outcomes for 2014/2015

The outcomes of these new partnerships and funding opportunities have created outcomes that have increased the participation of urban Aboriginal people in the economy, prepared youth transitioning out of CFS care for living independently, provided girls with leadership development, and reduced recidivism among boys.

### Employment and Training



### Information and Office Administrative Assistant Program:

18 students began the IOAA program and 14 graduated from the program. After graduation 9 went on to attain the Computer Applications for Business Diploma at RRC and 7 secured employment through their work practicum.

### Honouring Gifts:

22 students began the HG program. 17 of them completed the program and left with a personal action plan. After graduation 9 received employment, 5 went on to mature grade 12 programs, 2 went to post-secondary, 1 went into the trades and one is taking a year off for maternity leave.

### Medicine Children's Lodge Daycare:

There were 42 children supported in the daycare while their mother attending an employment and training program, 8 infants and 34 preschool age.

### Youth Leadership and Mentorship Programs

### Restoring the Sacred:

There were 15 active participants, of whom 11 completed the Restoring the Sacred program and 4 were unable to continue in the program. Of those: 1 was in his final year of school and graduated. 10 completed their grade level and moved into the next grade level.

### MYTEAM:

Of those participants enrolled in 2014-2015, 6 obtained employment, 20 returned to school, 3 went into post secondary, 13 attended training programs, and 9 obtained housing.

### Butterfly Club:

The Butterfly Club has maintained up to 30 girls in the program throughout 2014-2015.

### Transition and Residential Services

### At Our Relatives' Place:

At Our Relatives' Place has achieved 80% placement capacity at various times throughout 2014-2015. The program recruits specialized foster care homes and has conducted up to 35 family placement interviews.

### Ki Ma Mina:

This transition program has maintained 75% capacity throughout 2014-2015.





Tansi, my name is Melanie Brass I am an Indigenous woman from Tootinaowa-zibeng Treaty Reserve (Valley River).

Ka Ni Kanichihk's Vision, Mandate, Values and Beliefs play a critical role when providing Human Resources to the organization in such ways that we must ensure we hire and retain employees that will provide the cultural, wholeness and wellness components within our programs. This will ensure we are building on the strengths and resilience within our Aboriginal people accessing our services.

Human Resource is a new position to Ka Ni Kanichihk and within my role I hope to develop processes that will be effective and informative to the Management and staff of Ka Ni Kanichihk.

Meegwetch,

Melanie Brass  
Human Resource Administrator

## 2014/2015 Council Members:

**Jessie Howell**  
*Elder*

### Executive Council:

**Kimberley Puhach**

*Co-Chairperson*

**David Milward**

*Co-Chairperson*

**Jessie Howell**

*Interim Treasurer*

**Audrey Richard**

*Secretary*

**Gwen Cook**

**Sharon Parenteau**

**Helen Robinson-Settee**

**Coleen Rajotte**

**Leslie Spillett**

*Executive Director*

## Co-Chairs Report

### Greetings From the Co-Chairs

Aniin, Boozho, Tansi. It's been another year of continued success and we know that it is "Those who lead", *Ka Ni Kanichihk (Inniew/Cree)*, quite literally that make this important and meaningful work happen. The Council wishes to extend heartfelt thanks to that leadership collective

that is our namesake; community members, funders, partners and with special acknowledgement to talented and dedicated people within the organization. It is through this spirit and the type of community collective impact, that Ka Ni Kanichihk is so proud share a part of, enables our accomplishments. We all share a deeper vision

of honouring the spirit of our ancestors as we seek their wisdom in guiding our peoples back to balance and wellness. Our people are coming home.

Ekosi, Miigwetch, Merci

Co-Chairs:

**Kimberley Puhach  
And  
David Milward**

## Executive Director's Report

Reflecting on the highlights and accomplishments of past years always inspires me. Combined, all of the activities that have occurred in our service delivery, the engagement of people and community at multiple levels and the actions that we have taken to strength our operations, can all be summed up in the concept of Mino Pimatiziwin, living the good life. Because, striving to achieve that "way of being" within our own personal lives, our organization's life and in the life of the community takes vision, passion, intelligence, compassion, dedication and commitment. It embraces the knowledge that each of us contributes to and benefits from the entirety of our collective work.

Focusing on Ka Ni Kanichihk and how the past year's combined activities have contributed to "living the good

life" organizationally, I would have to start by acknowledging the contribution of the volunteers that sit on Ka Ni Kanichihk's Council. Our leadership circle brings considerable experience, skill and knowledge to Ka Ni Kanichihk as well as dedication and creativity. During the year Council took action to review and revise its governance practices, including its Bylaw and Organizational Structure, to support greater compliance, transparency and accountability. The next step is to develop a separate Council Policy that will track and monitor all relevant Council business.

Strengthening Ka Ni Kanichihk's operations was also a priority during the past year. The creation of the Associate Executive Director position in 2014 has significantly improved communication, program accountability and outcomes. Increased revenue resulted in critical investment in

Operations. In November 2014 Ka Ni Kanichihk hired our first Human Resources Administrator and Director of Finance.

This year's focus on evaluating and enhancing internal system will also contribute to managing future organizational growth and development and today, Ka Ni Kanichihk is now in a much stronger position to move forward confidently. The achievements over the past year are considerable and accomplished by the dedicated and supportive Council and a team of highly professional and committed staff who share a vision of Mino Bimaadiziwin and for that I am so very grateful.

Miigwetch, Ekosani,

Leslie Spillett  
Executive Director



## Our Community Partners

- 595 Prevention
- Nine Circles
- Winnipeg Transit
- Canadian Aboriginal Aids Network
- Red River College
- Youth Agencies Alliance
- Wiping Away the Tears
- Sexually Exploited Youth Community Coalition
- University of Winnipeg
- UN Global Safe Cities
- Sprucewoods Sundance
- Manitoba Indian Education Association
- Gookomisag Odanokiitaanaawaa Mino Bimaadiziwin
- Gang Action Intervention Network

## Our Services

- Sisters of Fire
  - At Our Relatives' Place
  - Honouring Gifts
  - Information and Office Administrative Assistant Program
  - Ki Ma Mina
  - Kistesimaw
  - MYTEAM- Manitoba
  - Youth Transition
  - Medicine Bear
  - Medicine Children's Lodge
  - Oshkabaywis
  - Restoring the Sacred
  - The Butterfly Club
  - Sister Circle
- Details available at :  
[www.kanikanichihk.ca](http://www.kanikanichihk.ca)