



Ka Ni Kanichihk Inc.
Contract-Based Employment Opportunity
Training Facilitator – U Matter Project Teen/Youth Dating Violence Prevention

Ka Ni Kanichihk Inc. is a nonprofit, community based; Indigenous led human services organization that provides a range of Indigenous identified programs and services that focus on the wholeness, wellness and that builds on the strengths and resilience of Indigenous People.

Training Facilitator – U Matter Project

Ka Ni Kanichihk is seeking a contractor as Training Facilitators to deliver a 12 week Teen/Youth Dating Violence Prevention Education, and Skills Development Learning Curriculum to Indigenous youth. The deliverables for this Contract will include preparation for weekly facilitation sessions, developing a Best Practice delivery model and embedding cultural learning into the Dating Violence Prevention Education & Learning Curriculum. Facilitation will also encompass capacity building training for service providers in both urban and rural environments.

About the Role

The Training Facilitator will collaborate with a multi-disciplinary team to facilitate and embed a trauma informed and culturally safe environment to deliver the U Matter Stop Dating Violence Education & Learning Curriculum within Ka Ni Kanichihk programs. The Training Facilitator will implement a Best Practice delivery model of the dating violence prevention curriculum, and assist in the development of the cultural component of the learning curriculum and Best Practice delivery model. The Facilitator will provide capacity building facilitation on the U Matter dating violence prevention curriculum and delivery model to Ka Ni Kanichihk staff and service providers participating in the U Matter Project. This role will work in partnership with research and project partners to gather research data and information from project activities, and manage project documentation of facilitation activities.

This role is anticipated to work 8-10 hours per week, with potential for additional hours and travel as required. The Facilitator will be expected to work a variety of hours including days, evenings, and weekends.

What You Bring

- Minimum 2 years directly related experience facilitating community learning and training with Indigenous youth and adults;
- In-depth knowledge of traditional Indigenous culture, spirituality and traditions;
- A strong understanding the importance of working with youth, women and families from a decolonizing and anti-oppression, trauma informed approach, with a gender based analysis;
- Experience and knowledge on impacts of violence including sexual violence against Indigenous girls and women;
- Demonstrated experience facilitating groups and understanding of group dynamics;



- Knowledge of presentation and instructional techniques; including adaptation/modification for multiple learning styles
- Ability to effectively communicate both verbally and written;
- Ability to communicate with sensitivity, diplomacy and tact is essential;
- Clear educational/facilitation philosophy
- Ability to work independently, and as part of a multi-disciplinary team to support the educational, social and behavioral needs of Indigenous participants;
- Knowledge of Microsoft programs including Word, Outlook, PowerPoint and Internet;
- Fluency in an Indigenous language an asset.
- Ability to travel as needed

Ka Ni Kanichihk is committed to achieving employment equity, therefore candidates are encouraged to indicate in their cover letter if they are of Indigenous ancestry.

Candidates are required to provide a current Criminal Record Check and Child Abuse Registry Check.

To Apply:

Applications for this position will be received up to the close of business on March 23, 2020 at 4:30 pm. Please forward your cover letter and resume to:

Human Resource Administrator
Ka Ni Kanichihk Inc.
455 McDermot Ave.
Winnipeg, MB R3A 0B5
Email: HR@kanikanichihk.ca

Ka Ni Kanichihk thanks all applicants, however only those selected for an interview will be contacted.