



**Ka Ni Kanichihk Inc.**  
**Employment Opportunities – Full Time (40 hours per week)**  
**Heart Medicine Team Lead**

Ka Ni Kanichihk Inc. is a non-profit, community based; Indigenous led human services organization that provides a range of Indigenous identified programs and services that focus on wholeness and wellness and that builds on the strengths and resilience of Indigenous Peoples.

**About the Role**

Ka Ni Kanichihk is seeking a Heart Medicine Team Lead, who will be responsible for managing the Heart Medicine Lodge and Promising Practices programs. The Heart Medicine Lodge program is an essential and unique Indigenous-led program that provides culturally-based support and advocacy services for Indigenous women, and those who identify as women, who have experienced sexual assault and/or sexualized violence.

We are seeking someone who can lead and deliver culturally responsive healing program curricula for female identified survivors of sexualized violence. Our ideal candidate will also lead and develop a train the trainer model of the Heart Medicine Lodge 12-week program working with identified First Nations communities in Manitoba over 5 years to adopt and deliver the promising practice in their communities.

**What You Bring**

- You have a deep understanding and experience working with issues around sexuality, reproductive justice, sexualized violence, and gender-based violence.
- You have experience overseeing the delivery of culturally safe programming for survivors of violence.
- You have knowledge of trauma-informed models of care and knowledge of peer support programming.
- You know how to create and promote an open and safe space for dialogue about violence and sexualized violence with survivors and direct service providers to enhance community response to violence.
- You have demonstrated success with program development and delivery, including successfully managing a budget, ability to conduct evaluations, and have successfully facilitated presentations and groupwork.
- You have experience working with evaluation strategies and ability to implement models of change to existing programming and services.
- You have demonstrated success in enhancing relationships with multiple stakeholders including First Nations communities, governments, justice institutions, health practitioners, provincial and federal governments and grassroots organizations.
- You have experience working on boards and committees with diverse stakeholders and have proven ability to work with internal advisory committees and implementing their expertise in programming.
- You have experience supervising a diverse team. You work well with others; you know when to lead, and when to serve and have effective problem-solving, and team-building skills.
- You are very good at prioritizing your work and proven ability to lead multiple tasks and projects at once while maintain good time management skills.
- You are a great communicator and can present clear information verbally and written.
- You have knowledge of advocacy services, and community resources and are not afraid to advocate for program participants and the enhancement of community response to sexualized violence.
- And you have a good understanding of adult and youth education principles.
- You are comfortable working with Elders and have experience with arranging and attending ceremonies.
- You are computer literate in the most current and relevant software programs.
- You have post-secondary education in a related field and three (3) years' experience working in the Indigenous community, or equivalent combination of education and experience.
- You have certification in counselling services or have experience in peer counselling.

**Requirements:**

- Candidates are required to provide a current Criminal Record Check, Child Abuse Registry Check, and may be required to obtain clearance into correctional centres.
- Successful applicant will be required to travel to First Nations communities within Manitoba and will require a valid driver's license and access to a vehicle and may be required to travel out of province as needed.
- Successful applicant will be required to work some evenings and weekends.
- Successful applicant will be required to prepare nutritious meals for programming and a food handlers' certificate is an asset.

**Here's a sample of the many benefits Ka Ni Kanichihk employees enjoy:**

Comprehensive Benefits including Health and Dental • Long-Term Disability • Life Insurance • Employer Contributed RRSP • Employee and Family Assistance • Training and Development opportunities • Free on-site parking • Employee appreciation events •

Ka Ni Kanichihk is committed to achieving employment equity; therefore candidates are encouraged to indicate in their covering letter if they are of Indigenous ancestry.

**To Apply:**

A review of applications will begin immediately with a closing date of June 17, 2019 at 4:30pm.

Please send the following in on attachment: Resume, Cover Letter, and three work-related references to:

Fiorina Pasquarelli  
Human Resources Administrator  
Ka Ni Kanichihk Inc.  
455 McDermot Ave.  
Winnipeg, Manitoba R3A 0B6

E-mail: [HR@kanikanichihk.ca](mailto:HR@kanikanichihk.ca)