



**Ka Ni Kanichihk Inc.  
Program Mentor- MYTEAM  
Full-time Position (40 hours/week)**

*Ka Ni Kanichihk Inc. Is a nonprofit, community based; Indigenous lead human services organization that provides a range of Indigenous identified programs and services that focus on the wholeness, wellness and that builds on the strengths and resilience of Indigenous People.*

**About the Role:**

Ka Ni Kanichihk requires a Program Mentor to provide support services intended to improve education and employment outcomes for participants, ranging in age from 16-21 who are or have been in the care of Manitoba Child and Family Services agencies.

The Program Mentor provides one-on-one mentorship by offering an variety of supports including education and training assistance, finance assistance, housing, employment placement supports, job coaching, life skills mentorship, and cultural knowledge. The Mentor provides support to participants and acts as a resource to help them succeed in achieving their goals for education and employment, and ultimately to make a successful transition to living independently. You must be prepared to work 40 hours a week with flexible hours including some weekends, and evenings.

**What You Bring:**

- Relevant post-secondary education, or child & youth care worker certificate, or other related combination of education and experience
- Two (2) years' directly related experience working in mentorship and with youth facing systemic barriers
- Knowledge of independent living practices and mentorship principles
- Knowledge of issues facing youth who are transitioning from child welfare system to independence
- Knowledge of the child welfare system and community resources available to youth
- Experience working with high risk populations
- Knowledge, identification and assessment of risk factors
- Knowledge of housing and homelessness issues
- Advocacy experience
- Effective time management, strong organizational skills, and high level of professionalism
- Proficient record keeping ability including report writing, case notes and data collection
- Excellent communication skills both written and oral
- Strong morals and ethics, along with a commitment to staff and participant privacy
- Commitment to cultural reclamation practice and traditional healing practices
- Supportive of Ka Ni Kanichihk's values and beliefs
- Current First Aid/CPR certificate
- Non-Violent Crisis Intervention training and Applied Suicide Intervention Skill Training an asset



**Here's a sample of the many benefits Ka Ni Kanichihk employees enjoy:**

Comprehensive Benefits including Health and Dental • Long-Term Disability • Life insurance • Employer Contributed RRSP • Employee and Family Assistance • Training and Development opportunities • Free on-site parking • Employee appreciation events •

Candidates are required to provide a current (*must be within 6 months*) Criminal Record Check, Child Abuse Registry Check, and, and a driver's abstract. You must have a valid driver's license, and access to a reliable vehicle.

Ka Ni Kanichihk is committed to achieving employment equity, therefore encourage Indigenous persons to apply; please self-declare within your cover letter.

Please forward both a **cover letter**, resume and **three work** related references to:

**Fiorina Pasquarelli**  
Human Resource Administrator  
Ka Ni Kanichihk Inc.  
455 McDermot Ave.  
Winnipeg, MB R3A 0B5  
Fax # (204)953-5824  
Email: [fpasquarelli@kanikanichihk.ca](mailto:fpasquarelli@kanikanichihk.ca)

A review of applications will begin immediately with a closing date of **December 14, 2018 at 4:00pm.**

*Ka Ni Kanichihk thanks all applicants, however only those selected for an interview will be contacted.*