



**Ka Ni Kanichihk Inc.**  
**Family Support Worker- Medicine Bear Counselling/Support and Elder Services**  
**Full-time Position (40 hours/week)**  
**TERM (December 2018 to March 31, 2019 with possibility of extension)**

*Ka Ni Kanichihk Inc. is a nonprofit, community based; Indigenous lead human services organization that provides a range of Indigenous identified programs and services that focus on the wholeness, wellness and that builds on the strengths and resilience of Indigenous People.*

**About the Role:**

The Family Support Worker provides culturally safe and trauma informed resources as well as healing approaches to restore a sense of justice, balance and well-being for families of Missing and Murdered Indigenous Women and Girls. Utilizing the teachings of Courage, Care Giver, Protector and Medicine Spirit you will help families of Missing and Murdered Indigenous Women and Girls find ways to heal from complicated grief and trauma by providing a culturally safe and friendly environment. This role is responsible for implementation and monitoring of the program, assist with monthly reporting, data collection, budget maintenance, and quality assurance.

**Our ideal Candidate:**

We are seeking someone who is supportive of Ka Ni Kanichihk's values and beliefs, and are committed to cultural reclamation practice. You also have a deep understanding of the Indigenous economic, cultural and political environments. You also have intimate knowledge of the issue of Missing and Murdered Indigenous Women and Girls within Canada.

**What You Bring:**

- University Degree in a related field and three (3) years' experience working in the Indigenous community; or equivalent combination of education and experiences;
- Detail oriented, highly organized, self-motivated individual with strong time management skills to meet deadlines
- Strong facilitation and presentation skills;
- Demonstrated short term and ongoing counselling skills;
- Able to effectively communicate and advocate with many different stakeholders including Indigenous community members and governments, provincial and federal governments, and collateral agencies, both verbally and in writing;
- Able to create and edit project documents, materials, and presentations;
- Strong problem identification, and problem resolution skills;
- Proven team player who demonstrates flexibility and adaptability;
- Proven expertise in applying an anti-oppressive framework, and demonstrated cultural competence;
- Experience facilitating sharing/healing circles and knowledge of traditional healing practices;
- Computer literacy, including effective working skills of MS Word, Excel and e-mail required;
- Food Handler's Certificate is an asset.

**Here's a sample of the many benefits Ka Ni Kanichihk employees enjoy:**

Comprehensive Benefits including Health and Dental • Long-Term Disability • Life Insurance • Employer Contributed RRSP • Employee and Family Assistance • Training and Development opportunities • Free on-site parking • Employee appreciation events •

**Candidates are required to provide a current (must be within 6 months) Criminal Record Check, Child Abuse Registry Check, a valid driver's license, access to a vehicle, and a driver's abstract.**

Ka Ni Kanichihk is committed to achieving employment equity; therefore candidates are encouraged to indicate in their covering letter if they are of Indigenous ancestry.

**To Apply:**

Please send the following in on attachment: Resume, Cover Letter, and three work related references to:

**Fiorina Pasquarelli**  
Human Resource Administrator  
Ka Ni Kanichihk Inc.  
455 McDermot Ave.  
Winnipeg, MB R3A 0B5  
Fax # (204)953-5824  
E-mail: [fpasquarelli@kanikanichihk.ca](mailto:fpasquarelli@kanikanichihk.ca)

Applications for this position will be received up to closing on **Monday, December 17, 2018 at 4:00pm.**